



2011/2012 Contribution Employee Pay Bands

From 1 April 2011, the contribution earnings bands on which members' contributions are based will change. Obviously the main questions on members' minds are:

- **What rate will I pay? (See table below)**
- **Will my contribution rate change if my pay changes?**

The rate you will pay from April will be based on your annual earnings (converted to **whole-time equivalent** if you work part-time). If a change in your pay occurs, after April, which results in you moving into a different earnings band, the decision to amend the rate of contribution you will pay rests with your employer.

| Full-Time Equivalent Pay Rate is: | | | Contribution Rate* |
|-----------------------------------|----|---------|--------------------|
| £0 | to | £12,900 | 5.5% |
| £12,900.01 | to | £15,100 | 5.8% |
| £15,100.01 | to | £19,400 | 5.9% |
| £19,400.01 | to | £32,400 | 6.5% |
| £32,400.01 | to | £43,300 | 6.8% |
| £43,300.01 | to | £81,100 | 7.2% |
| More than £81,100 | | | 7.5% |